



THE CATHOLIC
UNIVERSITY
OF AMERICA



Embracing

CULTURES & TRADITIONS



2020–2021
Annual Report



2020–2021
Annual Report

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Catholic Means Universal

EMBRACING CULTURE AND TRADITIONS WITH RENEWED COMMITMENT

By President John Garvey

One of the many gifts Saint John Paul II left us is the recurring international gathering of young Catholics called World Youth Day. Every third year young people from around the globe gather together with the Holy Father, united by a bond deeper than their language, their flag, their culture, or the color of their skin. I had the opportunity to accompany Catholic University students to several World Youth Days (Madrid, Rio, Kraków). Even though we didn't recognize all the flags carried by young people representing hundreds of nations, and we couldn't decipher all the languages spoken, we felt connected to them all. The experience of World Youth Day reminds all who participate in it that Catholic means universal.

In the wake of the murder of George Floyd in 2020, the University formed the Sister Thea Bowman Committee to explore what we, The Catholic University of America, could do to eradicate racism and promote racial equality. The lens we used to address the issue was distinctively Catholic: we started from the understanding that the human race is one family, and that our diversity is a richness to be valued and treasured.

We named the committee to honor Sister Thea Bowman, an alumna of Catholic University (M.A. 1969, Ph.D. 1972) who is a candidate for sainthood. In her short life, she used her gifts for theology, oratory, and music to call Catholics into a celebration of interracial solidarity. She often said that she brought her "whole self" to her Catholic community. She did this by engaging with her own history and traditions, and never shying away from showing her Church who she was and what she represented. We couldn't think of anyone better suited to exemplify our vision for racial equality at Catholic University.

We embarked on a year of listening and reflection focused on five key areas: academic affairs, community building, external affairs, personal formation, and workforce development. When we released the report of the Bowman Committee in November 2021, our subcommittees had put forth a total of 51 recommendations.

As we begin to implement the recommendations of the Thea Bowman Committee, we wanted to offer in this annual report a sampling of how we are already thinking about and living out our mission to reflect the universality of our Church. I am impressed with our students who are actively sharing their cultural traditions with our campus through the Center for Cultural Engagement. Beyond that, we are inculcating in our students a global perspective through our institutes and academic programs.

I invite you to learn more about how we treasure the richness of cultures and traditions that inform our University, and how we are working to build a campus that reflects the universality of the Church.



“...we started from the understanding that the human race is one family, and that our diversity is a richness to be valued and treasured.”

Faculty Reflect on Universality

The work of the Sister Thea Bowman Committee was rooted in and inspired by the Catholic faith. As stated in the report: "It is through thoughtful engagement with [our] faith that the University aspires to build up a Christian culture on campus and in the wider world. The Gospel of Jesus Christ provides the framework for the work of the committee. The Catholic commitment to overcoming racism and all forms of exclusion is ultimately rooted in our understanding of the human race as one family."

We asked University faculty experts to consider why it is particularly important that *The Catholic University of America* reflect the universality of the Catholic Church.



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In the words of Saint Josemaría Escrivá, there is only one race, the race of the children of God. This is the commonality that unites us. This is the foundation of our Church. This is what universality means. We are all children of God and once we understand this is what unites us, we have room to understand our differences, be they culture, race, upbringing, socio-economic status, or language. Then we can rejoice in our diversity.

”

Maria Sophia Aguirre
Professor of Economics

“

At the very beginning of his pontificate Saint John Paul II proclaimed, in the first sentence of his first encyclical, *Redemptor Hominis*, "The Redeemer of man, Jesus Christ, is the center of the universe and of history." Our University stands or falls by the truth of that proposition. Either Christ is who the late Pope declared him to be — in which case every part of the Church is called to participate in one way or another in Christ's universal rescue mission — or we ought to close up shop. A university whose ambition in its research and teaching is not "universal" is unworthy of the name.

John McCarthy
Dean, School of Philosophy





“ Catholic University is committed to addressing the sin of racism in our midst, and to building up a truly Christian culture on campus. The University’s improved mission performance is inextricably linked to efforts to improve race relations, diversity, and equality. We urgently need prepared individuals to lead on this issue, and to propose thoughtful ways to heal this festering wound. My hope is that those individuals will come from The Catholic University of America.

Vice Admiral (retired)

Melvin Williams Jr.

Associate Dean of Engineering, Special Assistant to the President (charged with overseeing implementation of Bowman Committee recommendations)



“

It is by design that we are the Church’s university in the United States. We have a beautiful mission to serve the nation and the global Church. We have moral and structural reasons that inform our commitment to diversity and inclusion, and it comes straight from the Holy Spirit. Our mission gives us a better, more grounded approach, and the moral imperative to face up to our shortcomings and chart a course for the future. That’s how we approached the work of the Bowman Committee.

”

Aaron Dominguez

Provost and Professor of Physics



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Universality is at the heart of what it means to be Catholic. The inclusiveness of the Catholic Church is not peripheral or secondary to its identity, but is essential to the nature of a Church that is one, holy, catholic, and apostolic.

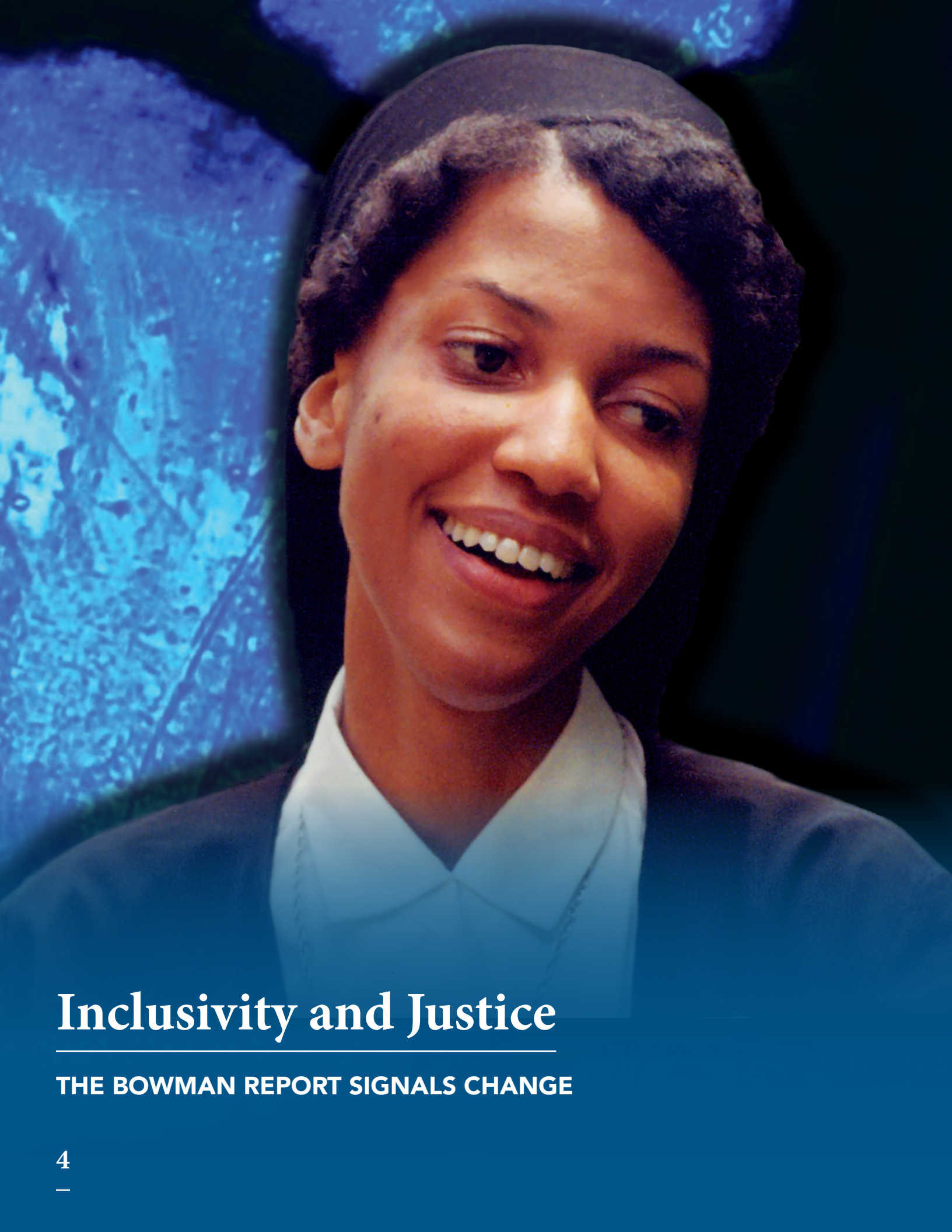
Jem Rosario Sullivan
Associate Professor of Practice, Catechetics



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The Church is about a group of people traveling together on the road to holiness. And if we are being authentically Catholic, we are inviting others along with us.

Very Rev. Mark Morozowich
Dean, School of Theology and Religious Studies



Inclusivity and Justice

THE BOWMAN REPORT SIGNALS CHANGE

In fall 2020, Catholic University took a major step toward fulfilling its commitment to embrace and reflect the racial and ethnic diversity that enriches our Church, city, and nation. University President John Garvey announced the creation of the Sister Thea Bowman Committee.

The Committee is named for the first Black member of the Franciscan Sisters of Perpetual Adoration. Inspired by her faith, Sister Thea was a champion of social justice, particularly for Black Catholics. She completed her master's and doctoral degrees at Catholic University and today is a Servant of God, whose cause for canonization is under way.

Regina Jefferson, professor of law, was chosen to chair the effort, which included five subcommittees: academic affairs, community building, external affairs, personal formation, and workforce development. The group's charge was both foundational and fundamental: to make recommendations regarding racial equality on campus.

"I can sincerely say that I have never worked with a more dedicated and thoughtful group of individuals," said Jefferson. The Committee comprised a diverse group of University faculty, students, staff, alumni, administrators, parents, and representatives from the Archdiocese of Washington. "This was a perfect example of how optimum outcomes are achieved when you have a group consisting of people with different perspectives, backgrounds, traditions, and experiences working together to address a common goal."

A little more than a year later, in November 2021, the University released the Sister Thea Bowman Committee Report. The report's 51 recommendations ensure the University's culture, values, and behavior are aligned

with its Catholic mission. Among them are those intended to address structural barriers to inclusion and equality, such as focusing more intentionally on recruiting and retaining diverse students, faculty, and staff. Other recommendations focus on implementing more diverse academic programs, strengthening support for students of color, and creating solidarity through cultural awareness, dialogue, and listening.

By the time the report was released, the University had already enacted several recommendations, most notably the appointment in July 2021 of Vice Admiral (retired) Melvin Williams Jr., associate dean of engineering, as special assistant to the President with responsibility for implementing the report's recommendations.

The report was officially released at a well-attended on-campus event co-sponsored by the Student Government Association and the Office of the President.

"This report and its recommendations are of very special significance for our community — as these recommendations will guide us to better embrace the full and unique human dignity of our fellow brothers and sisters in Christ," said Student Government Association President Abby Anger.

Emmjolee Mendoza-Waters, director of Community Engagement, Social Justice and Catholic Social Teaching Initiatives, called upon the community to strive "to live out a love that requires justice."



“

This was a perfect example of how optimum outcomes are achieved when you have a group consisting of people with different perspectives, backgrounds, traditions, and experiences working together to address a common goal.

”

Regina Jefferson
Professor of Law





An alumna of the University, Mendoza-Waters was a member of the community building subcommittee and spoke of her experience as a minority student on campus and of her hopefulness about what might come of the report's recommendations. "Now we're going back to the community to listen and authentically move forward with our students in conversation."

Over the course of the last year, "We had the realization that often the infrastructure was already there, but we needed more resources to implement our recommendations," said Jada Haughton, a student at the Columbus School of Law and president of the Black Law Students Association. She was also a member of the academic affairs subcommittee.

"We saw how much diversity there is already in the community," Haughton said. "Embracing that and all that it brings to it creates an opportunity for conversation."

RACIAL JUSTICE: ONE STUDENT'S INSIGHT

By Schola Chioma Eburuoh, B.S.Arch. 2021

The events of the summer of 2020 were very difficult for me and my family. I think about a quote by Saint Mother Teresa, "If we have no peace, it is because we have forgotten that we belong to each other." That's how I feel about all the pain and hurt in the fight for racial justice, especially that summer. We simply forgot that we belong to one another. I was excited to hear that the University was acting so quickly in fall 2020 with the formation of the Sister Thea Bowman Committee. It was an incredible honor to learn that I was invited to join the committee as a student member.

I served on the Personal Formation Subcommittee, and the first day we met we talked about the origins of our names. I loved that. Often the first thing you learn about someone is their name. Everyone has a story, and once you learn that, it's easier to empathize with that person.

My name is often misspoken. But I sometimes take that as an opportunity to explain what it means. My middle name means "God is good." Faith, which is such an important part of who I am, is built into my name. My first name is a shortened version of my grandmother's name. She was named after Saint Scholastica. And my last name represents my family's Nigerian tribe "Igbo."

I truly believe that when we get to know one another, it is much easier to reflect on the idea that we "belong to one another." The Bowman Committee took time to reflect through work that was intentional and thoughtful. The Committee members laid a foundation, and the University can build upon that. The process may not be perfect at times, but that's okay, as long as we keep listening to each other.

Eburuoh is currently a graduate student at the Harvard Graduate School of Design.

“ We simply forgot
that we belong to
one another.





In October 2021, recipients of Aubry-LeBuffe Scholarships enjoyed lunch and a photo op with many of the scholarship supporters.

PAYING IT FORWARD THROUGH SCHOLARSHIPS

In 1969, on the heels of the civil rights movement, a University effort spearheaded by Thaddeus Aubry Jr., B.A. 1966, and Leon LeBuffe, M.A. 1971, Ph.D. 1974, established the Partnership Program. Partial and full scholarships were offered to Black students from Washington, D.C., high schools. That fall 30 Black students enrolled as freshmen, including 25 through the Partnership Program. The prior year, in 1968, only 10 of 3,500 students at Catholic University were Black.

Many alumni who benefited from the Partnership Program remain committed to and involved with their alma mater, although they readily admit their experiences as minority students at the University were not always easy or welcoming. In an effort to honor Aubry and LeBuffe — not just for the scholarships, but also for their support and mentorship — several of the Partnership Program alumni established an endowment.

Co-chaired by Joe Fisher, B.A. 1975, and Ronny Lancaster, B.A. 1973, the Thaddeus Aubry-Leon LeBuffe Endowment funds scholarships each year for students of color.

“Above all, the endowment recognizes the commitment of these two men who worked to provide opportunities for minority students to attend and graduate from Catholic University,” said Fisher at the time of the official endowment in 2016. “Their vision,

determination, and tenacity is what made it possible for me and Ronny and many others to attend Catholic University over four decades ago.”

“Without Thad and Leon, and without the Partnership Program, students like us may have not gone to college and most certainly would not have gone to Catholic University,” added Lancaster. “They played a pivotal role in us being here, and we are proud to continue building on what they started.”

Culture On Campus

CELEBRATING OUR ROOTS

As the director of the University's Center for Cultural Engagement (CCE), Javier Bustamante's job is to recruit, welcome, and mentor students from diverse backgrounds, and provide cultural education and experiences for members of the University community. The center is located in the heart of campus and he describes it as "a place where students come together to share stories, make friends, study, lift each other up, and do the occasional napping."



In December 2019, the Center for Cultural Engagement sponsored an intercultural "Taste of the Holy Days," which included a *Simbang Gabi*-style Filipino Mass in anticipation of Christmas.

"It's my favorite place on campus, it's home," says Fatima Vasquez-Molina, a junior double majoring in theology and Hispanic studies. "You are always welcome there — by Javier, by other students, and by a plate of food."

Vasquez-Molina is the first in her family to attend college and was a member of the inaugural class of students who participated in Take Flight, a program for first-generation students that is sponsored by CCE. The program has indeed taken off since the first cohort, and now more than 80 students from the most recent class are participating. Vasquez-Molina is still active in the program as a mentor to new students. "I love spreading the message that first-generation students are never alone, and sharing what I've learned about navigating all the nooks and crannies of college life," she says.

The CCE has become so important to her that she now works there as the cultural events coordinator. Most recently she set up an altar to Our Lady of Guadalupe in the Pryzbyla Center. "I wanted to bring her to our community, especially with her feast day coinciding with finals. We made slips of paper available to leave an intention, and had roses there too to hook on the wall behind the altar. I was blown away by how full the wall became and how many students stopped by."

The CCE is really becoming established in the fabric of our institution," says Bustamante. "Students of all backgrounds are embracing the idea that we enrich one another when we share our culture and traditions. And what's especially beautiful is when the students come together and build on those traditions in a way that they become unique to our University."

“ Students of all backgrounds are embracing the idea that we enrich one another when we share our culture and traditions.





HELLO
my name is
Emily

SAGRADO
Universidad del Sagrado Corazón
VOLUNTARIA

Beyond Our Campus

EDUCATION TO SERVE THE WORLD

In living the mission of the universal Church, Catholic University fosters education with a global perspective. Here is a look at two programs developed uniquely to serve those beyond our borders.

The Spanish for Health Care Certificate Program was established by the Department of Modern Languages and Literatures in conjunction with the Conway School of Nursing in 2010 to address the need for health care providers to effectively communicate with Spanish-speaking medical patients and their families. Coursework includes linguistic and cultural sensitivity training to improve health outcomes for Hispanic patients and families. The program has two tracks: basic for non-native speakers and advanced for native speakers and those with near-native fluency.

The program's offerings include internships and community service. An annual service-learning trip gives students a chance to practice their language skills in a real-world setting. In 2019, the last such trip before the pandemic limited travel, the group of students from the program spent their spring break in Puerto Rico to provide care to communities still suffering in the wake of Hurricane Maria. They worked at free health fairs, ministered to those living on the streets, and visited the elderly in remote locations.

"This trip made me fall in love with nursing and the caring relationships that we can form with our patients. Spanish for Health Care has given me the opportunity to embrace a language and a culture, to care for more people in a holistic way," said Jacqueline Rooney, B.S.N. 2020.

More than 150 students have graduated with the certificate and more than 400 have taken courses that are part of the program.

The International Economic Development master's degree programs respond to the human development needs of international organizations. The graduate degrees bring academic research, practical experience, and leadership to form a unique class of professionals committed to making a difference in economic and social advancement.

"At the core of these innovative programs is the mission of The Catholic University of America," says Martha Cruz Zuniga, clinical associate professor and chair of the Department of Economics. "Integral economic development is seen from the perspective of the whole human community."

The coursework is applicable to different aspects of development at the private or public level, including the interplay between politics and economic policy development, economic development and global health, food and nutrition, energy and environment, education in developing countries, and community development.

Since the inception of these programs in 2012, 97 students have graduated and are impacting the world on every continent.



Global Perspectives

A NEW INSTITUTE FOR LATIN AMERICAN AND IBERIAN STUDIES

In fall 2020, Catholic University established the Institute for Latin American and Iberian Studies (ILAIS), a multi-disciplinary intellectual forum for learning, research, and dialogue that brings together the University's rich resources.

"ILAIS is a perfect example of who we are as a global Catholic research university," said University Provost Aaron Dominguez. "It builds on our strengths and more closely aligns us with the growing parts of the Church, our nation, and our brothers and sisters in Latin America and the Iberian Peninsula."

Sandra Barrueco, director of LALS and professor of psychology, serves as director of the Institute.

ILAIS, "will help to expand opportunities for the youth of the Americas, broaden their knowledge of the hemisphere, and nurture their leadership potential," said Nestor Mendez, assistant secretary general of the Organization for American States, in a note of congratulations to the University.

The contributing pillars of ILAIS are:

Office of Global Strategies

This is the hub for international educational activities at the University. Its overall role is to coordinate, build, and strengthen international programs, services, and initiatives University-wide.

Latin American and Latino Studies Academic Program (LALS)

Undergraduates can earn a minor or a certificate in Latin American and Latino Studies. LALS draws on the fields of anthropology, arts, economics, history, modern languages, music, politics, psychology, sociology, and theology and religious studies, among others.

Oliveira Lima Library

The Oliveira Lima Library is one of the world's premiere collections of early Portuguese and Brazilian works, containing a wealth of primary sources important to the study of these regions' history, art, and culture.

Latin American Music Center

The Latin American Music Center includes the compilation of a complete and specialized library of scores, books, and recordings of Ibero-American music.

In May 2021, Leticia López Landeros, mayor of Cordoba in Veracruz, Mexico, visited the Lima Library to view the University's collection related to Mexican independence, including the *Plan de Iguala*, an 1821 document declaring Mexico's independence from Spain. She brought a set of historic flags to add to the collection. The three shown are the 1810 banner used by Catholic priest and revolutionary Miguel Hidalgo y Costilla, the 1811-12 flag of the revolutionary *Regimiento de la muerte*, and the current flag of Mexico.

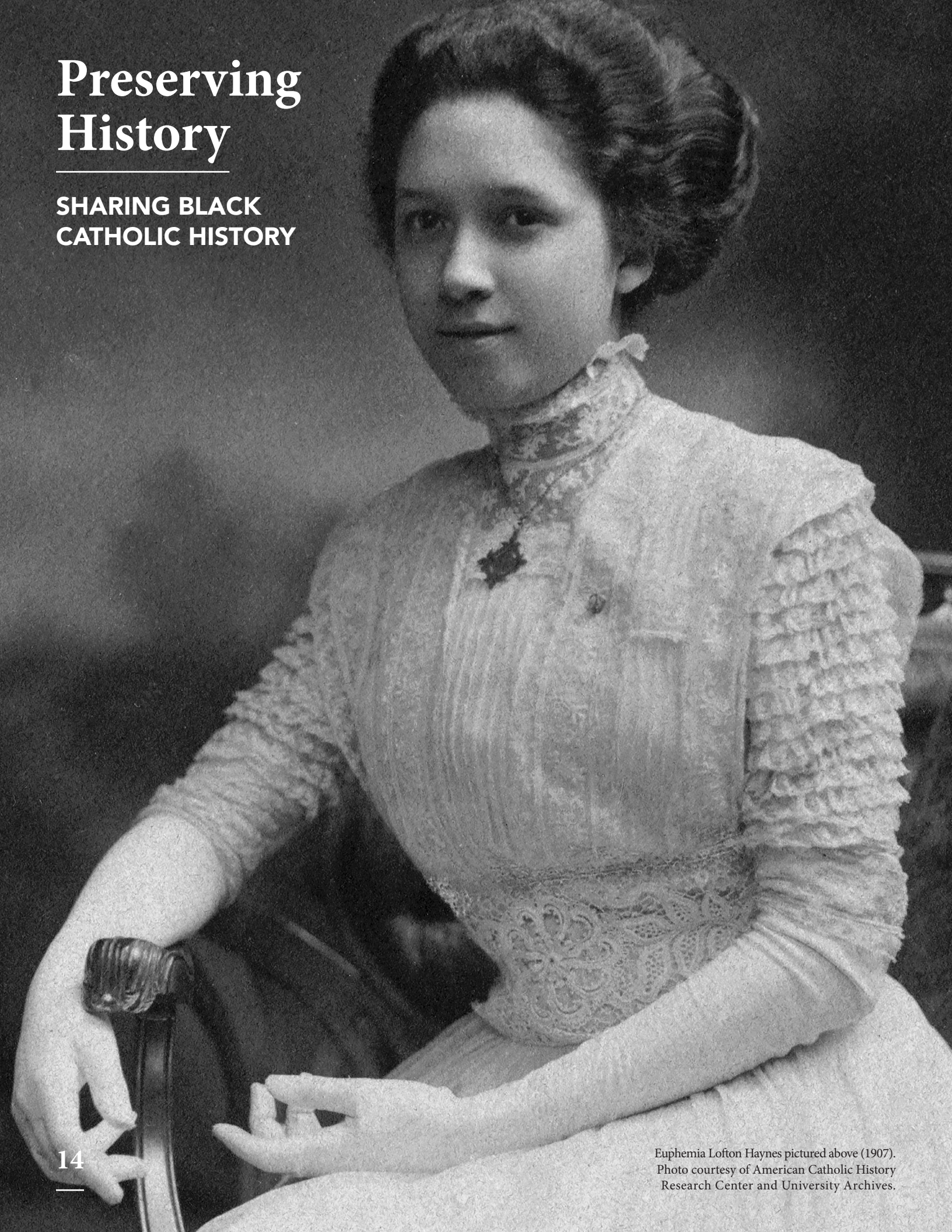


“ [ILAIS] builds on our strengths and more closely aligns us with the growing parts of our Church, our nation, and our brothers and sisters in Latin America and the Iberian Peninsula.



Preserving History

**SHARING BLACK
CATHOLIC HISTORY**



Many rich resources for exploring the long, fascinating history of Black Catholics in America are housed on Catholic University's campus in the American Catholic History Center and University Archives.

The crown jewel of these collections is the papers of **Rev. Cyprian Davis O.S.B** (1930-2015), a historian, theologian, liturgist — and graduate of the University. His groundbreaking research on the history of Black Catholicism reveals long Catholic roots in Africa that gave birth to vibrant Black Catholicism in America.

OTHER COLLECTIONS:

"The Catholic Church, Bishops and Race in the Mid-20th Century" is an excellent place to start exploring. The Catholic Church worked for civil rights in wider society, even as Black Catholics struggled for full inclusion in Church institutions.

Records from the United States Conference of Catholic Bishops' Department of Social Action include records for the **Catholic Committee of the South**. Active between 1939-1956 and 1981-2008, the committee mobilized bishops, clergy, and laity to address poverty, worker exploitation, and racism in the southern United States. The committee held illegal integrated meetings in Jim Crow states.

Another leader in the Catholic Interracial Council movement — who also helped found the NAACP — was **Thomas Wyatt Turner** (1877-1978), a Black biologist who attended the University in 1901. Turner founded Federated Colored Catholics to promote racial equality in the Church after learning the University had stopped admitting Black students in 1914 (a practice that continued for 20 years). He and Father John LaFarge S.J. eventually parted ways over strategic philosophy.

Euphemia Lofton Haynes (1890-1980) earned her doctorate from the University in 1943 and was the first Black woman to receive a Ph.D. in mathematics. She became an influential teacher and administrator in Washington, D.C.'s public schools, where she worked relentlessly for desegregation. Her family papers show that she and her husband, Harold, drew on their Catholic understanding of social justice.

Paul Philips Cooke (1917-2010) earned his master's degree in English literature at the University and is another important Black educator and Catholic social activist who left his papers to the University. A president of the District of Columbia Teachers College, he was active for more than 50 years in the Catholic Interracial Council of the District of Columbia.

AN IMPORTANT REFLECTION ON BLACK CATHOLIC HISTORY

This first-ever *Black Catholic Studies Reader* was published in 2021 by The Catholic University of America Press. The book explores the theology and history of the Black Catholic experience from those who know it best: Black Catholic scholars, teachers, activists, and ministers.

The book's cover features an illustration of a poignant moment in Black Catholic History. On June 17, 1989, Sister Thea Bowman, for whom the University's Bowman Committee is named, addressed the Catholic bishops of the United States. She was weak from the cancer that would soon take her life.

"How does it feel to be Black in Church and society? I'm gonna tell you about what it's like in the Church," she declared. Then she burst into the song "Sometimes I Feel Like a Motherless Child."

"A pilgrim on a journey looking for a home. And Jesus told me the Church is my home," she continued. "Bishops, my brothers, please help me to get home."

When she concluded, the 250 bishops were standing with arms linked, singing "We Shall Overcome." Some had tears in their eyes.



BLACK CATHOLIC STUDIES READER HISTORY AND THEOLOGY

DAVID J. ENDRES, EDITOR
FOREWORD BY WILTON CARDINAL GREGORY

“Angels Unawares”

A REMINDER TO WELCOME A STRANGER

Angels Unawares, a three-and-a-half-ton bronze sculpture, arrived on campus in September 2020. It depicts more than 140 refugees tightly packed onto a 20-foot skiff. Some look back, but most look forward with hope toward the future and a new life. Parents hold tired, scared children who clutch their pets and stuffed animals. The Holy Family stands among these migrants from across history. And, in the center, a pair of angel wings rises from the crowd.

The sculpture, a second casting of the original, was given to the University by its artist Timothy Schmalz and an anonymous donor. Schmalz, who gained global recognition with his earlier work, *Homeless Jesus*, was commissioned

by Pope Francis to call attention to the lives of migrants and refugees and their many contributions to society.

Drawing inspiration from Hebrews 13:2 — “Be welcoming to strangers, many have entertained angels unawares” — Schmalz worked for more than a year to carve the first casting, which was installed in St. Peter’s Square on the World Day of Migrants and Refugees, Sept. 29, 2019.

In late fall 2020, the sculpture began a national tour. Through the pilgrimage, people across the country had the opportunity to share in its message of welcome and hope.

Angels Unawares returned to Catholic University in December 2021 to be permanently installed in Welcome Plaza between Father O’Connell and Gibbons halls. It will include a reflecting pool and seating. The plaza has been funded through a gift by Jacqueline Mars, the co-owner of Mars, Incorporated, and a generous philanthropist with a particular interest in supporting the arts and higher education.



Seeking Change

A CARDINAL MAKES HISTORY

In November 2020, Catholic University's chancellor, Archbishop Wilton Gregory, became the first African American cardinal in the history of the Catholic Church.

The historic moment came at a time of racial and political division in the country, in part spurred by the death of George Floyd, a Black man killed in police custody by a white officer the previous spring. University President John Garvey noted that the soon-to-be cardinal "is the very spiritual leader the nation's capital needs right now. He listens to all sides, perhaps even more so to those whose opinions differ from his. He reminds us that we belong to one universal Church, to all of humankind."

Making national headlines, then-Archbishop Gregory had a message: "The symbolism of actions such as removing a monument or renaming a street can be meaningful, but if the human heart doesn't change, in the end all we've done is remove a granite statue. The core is the human person, and we must soften the human heart and listen to one another if we are going to change racist attitudes."

On the Catholic University campus, students were proud and excited. "It is wonderful to see an African American cardinal as the chancellor of Catholic University," said Myciah Brown, president of the Black Student Alliance. "We hope that he will work with all students and members of the Catholic University community in order to create fundamental change and advocacy for minority students and all members of the Church. Inclusion is the best way to profess our faith and University mission."

About his history-making appointment, Cardinal Gregory said, "It reflects the Church's affirmation of the fidelity and presence of the African American community within Catholicism. Personally, I am very humbled because I know for many African Americans, this is a moment of great pride. So many people have said to me 'I never thought I'd live to see the day,' and that brings tears to my eyes. It's not about me. I just happen to be the fortunate one to have this title at this time."



University Highlights

MAY 2020

As a way to serve their D.C. community during the pandemic, **Kimberly Sims**, a master's student in social work, and **Astrid Lundberg**, a master's student in music composition for stage, form a group called "Grassroots CUA." Through the mobilization effort to help people experiencing homelessness, they collect needed items for local shelters.

Although restrictions on large gatherings mean the University is unable to hold its customary Commencement ceremony as scheduled on May 16, it awards honorary degrees that day to **Kevin M. Ryan**, B.A. 1989, chief executive officer of Covenant House International; **Brigadier General (Ret.) William T. "Bill" Bester**, M.S.N. 1989, former chief of the U.S. Army Nurse Corps; and **Tyler J. VanderWeele**, the John L. Loeb and Frances Lehman Loeb Professor of Epidemiology at the Harvard T.H. Chan School of Public Health. The University also is proud to honor **Robert Louis Wilken**, professor emeritus at the University of Virginia and an expert on the history of the early Catholic Church.

The Basilica of the National Shrine of the Immaculate Conception illuminates with blue, as part of the national "Light it Blue" (below) campaign to show support for front-line healthcare workers. The light display, which coincides with National Nurses Week, is a joint effort of the Basilica and Catholic University to pay tribute to doctors, nurses, and others on the front lines of the pandemic.



Sandra Barrueco, director of clinical training in the Department of Psychology, is awarded Spencer Foundation funding for a project in collaboration with the National Migrant and Seasonal Head Start Association and the National Opinion Research Center (NORC) at the University of Chicago. Their project, co-directed by Barrueco, is one of five selected from nearly 150 applicants, and builds upon a nationally representative study of migrant families – the first of its kind.

Mark Ferguson, partner of Ferguson & Shamamian Architects, L.L.P. in New York, is appointed dean of the School of Architecture and Planning.

Eighteen graduates of the University's Class of 2020 receive certificates in **Intelligence Studies**, the highest number in the history of the growing program.

Catholic University's new partnership with **Verto Education** offers an international first-year experience that guarantees acceptance, accrues college credit, and still enables students to graduate in four years.

In response to the announcement that Holy Family College in Manitowoc, Wisc., will close in August 2020, Catholic University offers a degree completion path to Holy Family College students.

JUNE 2020

Five years after making standardized test scores optional for admission to Catholic University, the **Office of Undergraduate Admission** announces that it will be "test-blind." SAT and ACT scores will no longer be considered for admission to the University, for the University Honors Program, or for merit-based scholarships.

Jo Ann R. Regan, vice president of education at the Council on Social Work Education, is appointed dean of the National Catholic School of Social Service, effective July 1, 2020.

Serena Viti, a recent honors graduate in international economics and finance with a certificate in European studies, is awarded a Fulbright fellowship to conduct research in Mauritius in January 2021.

Major Kirk McLean, district commander of the Prince George's County Police Department, is named associate vice president for Public Safety and Emergency Management.

"Perspectives on the Pandemic: What History, Politics, and Math Teach Us about COVID-19" is the topic of a panel discussion hosted by the Division of Advancement and the School of Arts and Sciences. The panel includes **Lawrence Poos**, professor of history; **Kiran Bhutani**, chair and professor of mathematics; **Curtis Holliman**,

assistant professor of mathematics; **Ravi Kalpathy**, clinical associate professor of mathematics; and **Maryann Cusimano Love**, associate professor of international relations.

Catholic University announces a new **B.F.A. in Acting for Theatre, Film, and Television** (right) degree program designed with the understanding that actors, to make their living, need to be prepared to work across multiple media.

The family of former Catholic University coach Jamie L. Roberts pledges \$1 million to endow a women's basketball assistant coaching position, the first of its kind at the University. The **Jamie L. Roberts** Endowed Assistant Coach Fund will honor the lasting impact Jamie made on the University's Athletics program.

The Provost Office and Technology Services collaborate to create classroom prototypes for **hybrid learning environments** to demonstrate how learning will be supported in the fall while focusing on the health and safety of faculty and students in the ongoing COVID pandemic.

Three decades after earning his M.A. in politics from Catholic University, **Thomas W. Smith** becomes dean of the School of Arts and Sciences, effective July 1. He leaves Villanova University, where he was the Anne Quinn Welsh Endowed Chair and director of the university's honors program.

The **National Catholic School of Social Service (NCSS)** is awarded a five-year, \$3.2 million grant from the U.S. Health Resources and Services Administration through the Scholarships for Disadvantaged Students Program. With this grant, NCSS will improve the quality of and access to mental health services in medically underserved communities in and around Washington, D.C.

JULY 2020

Catholic University scientists celebrate their role in a milestone accomplishment — the publication of the 1,000th paper by the team that operates the Compact Muon Solenoid detector at CERN's Large Hadron Collider, the largest particle physics laboratory in the world. University provost **Aaron Dominguez** and assistant research professor **Rachel Bartek** have been authors on all 1,000 papers. Physics graduate students **Andrés Vargas** and **Rishabh Uniyal** also serve as authors on the 1,000th paper. The CMS Collaboration brings together particle physicists, engineers, computer scientists, technicians and students from across the globe to study the very basic laws of the universe. Dominguez and Bartek also receive the first installment of \$375,000 from a \$1.2 million National Science Foundation grant to build the next generation of particle detectors for CMS.

Following a two-year, campus-wide effort, the University successfully earned reaccreditation from the Middle States Commission on Higher Education (MSCHE) through 2028.



Kevin Forbes, associate professor of economics, is approved for a U.S. patent on a methodology titled, "System and methods for improving the accuracy of solar energy and wind energy forecasts for an electric utility grid."

Professors, researchers, and graduate students from The Catholic University of America and Catholic University of Eichstätt-Ingolstadt come together virtually on July 15 to sponsor "**Migration Studies Summer Academy 2020: An International Webinar.**"

The Office of Enrollment Management distributes more than \$100,000 in one-time tuition assistance grants for students returning in the fall to aid students whose families have experienced financial hardship as a result of the pandemic. Earlier in the spring the University focused its Founders Day fundraising on the unexpected costs of the pandemic to help students who were financially impacted by the pandemic through emergency aid, providing tuition assistance and funding upgrades to the University to assist virtual instruction. More than \$900,000 is raised through the **Light the Way Crisis Response Fund.**





Engineering Dean John Judge and Vice Admiral (retired) Mel Williams Jr., M.S.E. 1984, who also serves as Associate Dean for Professional Programs in the School of Engineering, celebrate the installation of the school's new Markforged Metal X 3-D printer in the Admiral Williams Laboratory in Pangborn Hall. It is the first of its kind at a university in the D.C. region.

Catholic University gears up to help Brazil celebrate its bicentennial of independence in 2022 thanks to a memorandum of understanding signed by Catholic University's **Oliveira Lima Library** and the Federal Senate of Brazil. In a virtual event in August, the Special Curatorial Commission, responsible in the Brazilian Senate for organizing the celebrations and led by Senator Randolfe Rodrigues (Rede-AP), announce the cooperative agreement.

SEPTEMBER 2020

The University marks the official start of the academic year with the **Mass of the Holy Spirit** at the Basilica of the National Shrine of the Immaculate Conception. The Mass is celebrated by Washington Archbishop Wilton D. Gregory, chancellor of the University.

The **Class of 2020** is the first senior class to completely fund an impact scholarship, which is awarded to a first-year student, who will receive a \$5,000 scholarship for each of his four years.

The Catholic Project launches a new documentary-style podcast, "Crisis: Clergy Abuse in the Catholic Church," which won a Catholic Media Association award.

For the third year in a row, the Society of Medieval and Renaissance Philosophy (SMRP) awards its annual Founder's Award to a graduate of the School of Philosophy, **Gaston LeNotre**, Ph.D. 2017, for an essay entitled "Does Thomas Aquinas Change His Mind on the Individuation of Corporeal Substances?" written under the direction of **Gregory Doolan**, associate professor of philosophy.

Fourteen Catholic University students participate in a virtual internship program with the **Biomedical Engineering Alliance of Cleveland** — a partnership between Case Western Reserve University and the Cleveland Clinic.

Students, faculty, and staff spend a day helping those in the Brookland community during the University's annual **Mother Teresa Day of Service**. Approximately 120 students participate in-person, clearing debris in local neighborhoods, cemeteries, and parks; working in a community garden, and sorting donations at Habitat for Humanity ReStores.

To kick off the first day of in-person classes for first-year students, the Busch School of Business hosts the first CEO lecture of the semester with the U.S. Trade Representative **Robert E. Lighthizer**.

AUGUST 2020

In year two, the **Center for Cultural Engagement** (above) continues its Take Flight program, designed to support first-generation students, with 40 new students and 24 peer mentors.

Christopher Russell, post-doctoral researcher of the Institute for Astrophysics and Computational Sciences at Catholic University, who works at NASA Goddard Space Flight Center's X-ray Astrophysics Laboratory, leads a team at the Instituto de Astrofísica VR Lab at Pontificia Universidad Católica de Chile, to create "Galactic Center VR."

The **Clinical Psychology Ph.D.** program is fully reaccredited for 10 years, and has been continuously accredited by the Commission on Accreditation of the American Psychological Association since 1948.

Doctoral candidate **Luiz Fernando Guedes dos Santos**, is awarded the John Mather Nobel Scholar Award at NASA's Goddard Space Flight Center in Greenbelt, Md., where he was a research intern. He studies Coronal Mass Ejections with his advisor **Teresa Nieves-Chinchilla**, research associate in the Department of Physics.

A major milestone outlined in the 2012 Master Plan comes to fruition as **wayfinding signage** is installed across campus to name roads and major walkways, give directional addresses to buildings, and make the campus more pedestrian friendly. Road and walkway names were chosen to highlight the history and mission of the University.

The **School of Theology and Religious Studies** launches a new podcast, *Echoing Faith Today*, hosted by **Jem Sullivan** associate professor of Catechetics. The series features conversations with bishops, scholars, and catechetical experts, exploring key themes in the newly released 2020 Directory for Catechesis from the Pontifical Council for the Promotion of the New Evangelization.

The Benjamin T. Rome School of Music, Drama, and Art presents several virtual events during the fall 2020 semester, including visual arts exhibits, drama productions, and musical performances. In addition, the school releases Lunch with the Rome School events on social media.

OCTOBER 2020

Andy Youniss, B.S. 1983, and **Mariann Youniss** establish The Youniss Family Endowed Lacrosse Fund, split evenly between the men's and women's teams, which operate side by side at the University, a distinction that is important to the couple.

Cardinal Athletics (below) is selected as the winner of the September NCAA Division III Special Olympics Spotlight Poll after raising more than \$30,000 with its annual Polar Plunge in February.



Pope Francis's encyclical, "Fratelli Tutti", is published in English by Paulist Press with an introduction by **Monsignor Kevin Irwin**, research professor and former dean of the School of Theology and Religious Studies.

Vinny Sica, B.M.E. 1983, and **Ellen Sica**, bequeath \$5 million to the University in support of the School of Engineering and the Cardinal football program.

Stephen West, associate professor of history; **Prasad Senesi**, professor of mathematics; and **John Kenneth White**, professor of politics, discuss the role of the electoral college in the 2020 election and the strategies that Democrats and Republicans will use to influence voters during a webinar "The 2020 White House Race and the Impact of the Electoral College."

Catholic University establishes the **Institute for Latin American and Iberian Studies**, a multidisciplinary intellectual forum for learning, research, and dialogue that will serve as an umbrella organization on Latin American and Iberian studies and initiatives for all students, faculty, scholars, researchers, and staff at the University

The **Department of Library and Information Science** hosts a lecture "Decolonizing LIS: Activating Social Justice" part of the Sister Thea Bowman Lecture Series, presented by Nicole Cooke, Augusta Baker Endowed Chair and associate professor at the University of South Carolina.

The **Latin American Music Center** of the Benjamin T. Rome School of Music, Drama, and Art sponsors the Sonus International Music Festival, an online festival featuring acclaimed international musicians in a seven-concert series commemorating the life of renowned Argentine composer Carlos Guastavino.

The **Columbus School of Law** hosts its first annual Judicial Clerkship Opinion Writing Conference, a two-day conference consisting of virtual presentations and breakout sessions.

NOVEMBER 2020

In support of the third annual NCAA Diversity and Inclusion Social Media campaign, "Together We Rise," Catholic Athletics names **Emmjolee Mendoza-Waters**, associate director of campus ministry and community service as the Athletics Diversity and Inclusion Designee.

The **Student Government Association (SGA)** launches an extensive voter registration and absentee ballot project, "Cards Vote 2020," to provide students with a step-by-step guide to voter registration and requesting absentee ballots. The SGA also gathers the student leaders of six political organizations on campus, College Republicans, Young Americans for Freedom, College Democrats, Ignite, CU Discuss, and the Network of Enlightened Women, to pledge their civility in their political dialogues.

Catholic University is recognized for its dedication to sustainability by two college-ranking websites. The University is included in the Princeton Review's Guide to Green College: 2021 Edition and College Consensus ranked the University as 21st on a list of the **Best Green Colleges** in the United States, in recognition of the University's embrace of renewable energy.

The Office of University Advancement hosts “**Navigating this Moment: A Webcast for Catholic University**” to illustrate how the University is rising to the challenge of the pandemic. The hour-long online event, hosted by Rosanna Scotto, B.F.A. 1980, co-anchor of WNYW Fox’s Good Day New York, features the musical talents of five alumni who have performed on Broadway, including Brian Cali, B.M. 2005; Tracy Olivera, B.M. 1999; Patrick O’Neill, B.M. 2004; Sarah Beth Pfeifer, B.M. 2008; and Alan Wiggins, Class of 2004. The webcast highlights more than 50 members of the University community.

A team of Catholic University faculty and administrators spend a night out in the cold to raise awareness and funds through their participation in the **Covenant House Sleep-Out: Executive Edition** (below). The team raises more than \$5,500. Catholic University’s team includes University President John Garvey and Provost Aaron Dominguez.



DECEMBER 2020

Aaron Dominguez, provost and professor of physics, is named a Fellow of the American Association for the Advancement of Science (AAAS).

Monsignor Robert Trisco, professor emeritus of Church history, supports the John K. Mullen of Denver Library and the study of his discipline at Catholic University with a pledge establishing the Monsignor Robert Frederick Trisco Church History Library Endowment.

The **Sheehy family** continues its long-standing support of the Metropolitan School of Professional Studies with a gift that allows the school to offer additional scholarships for continuing and adult learners.

Two math students, **Beth Pacious** and **Sarthak Regmi**, are recognized by the Mathematical Association of America (MAA), as part of an initiative called PIC Math, which prepares mathematical sciences students for industrial careers by engaging them in research problems from the industry.

Physics researcher **Richard Trotta** is one of three repeat winners of the Jefferson Science Associates (JSA) fellowship.

JANUARY 2021

Duilia de Mello, professor of physics, presents work she collaborated on with amateur astrophotographers in Brazil at the American Astronomical Society’s 237th Meeting. In this latest project, they captured Deep Images of Mergers to illustrate the final stages of galaxy evolution by revealing optical shells or ripples around early-type galaxies.

The **Columbus School of Law’s** “Hot Topics in the Law” event is focused on the Jan. 6 unrest at the U.S. Capitol. Law professors Sarah Duggin and Antonio Perez and politics professor Matthew Green are panelists.

The **Conway School of Nursing** is recognized by U.S. News and World Report as a U.S. News best online program. The school’s online graduate nursing program is ranked 5 on a list of 194 nursing programs across the country. This ranking marks a significant jump from 2020, when the online program was listed at 11. The University is also named one of the 2021 Top Online Nursing Programs by the Princeton Review

Despite the cancellation of an in-person **March for Life** due to the pandemic, Campus Ministry invited students to participate in a number of other activities to support and pray for the right to life. In the spirit of the march, the University community participates in a virtual prayer vigil for life, youth rally, zoom rosary, and night prayers.

FEBRUARY 2021

The Catholic University of America and the Dominican House of Studies gather (virtually) to pray at the start of the spring semester at the annual **University Mass in honor of our patron St. Thomas Aquinas**.

Julio Bermudez, professor of architecture and planning, is named a distinguished professor in the 2021 Association of Collegiate Schools of Architecture Architectural Education Awards.

More than 300 students, researchers, and science enthusiasts from around the world participate in a weeklong series of virtual lectures and hands-on exercises during **Artificial Intelligence for Nuclear Physics Winter School** that is co-

hosted by Catholic University, the Department of Energy's Thomas Jefferson National Accelerator Facility (Jefferson Lab), and the University of Maryland. **Tanja Horn**, a University physics professor who also works as a senior staff scientist at Jefferson Lab, is a co-organizer for the week.

The **Second National Faith@Work Employee Resource Group (ERG) Conference** brings together representatives of Fortune 500 companies who are members of faith-and-belief ERGs. The virtual conference, hosted by the Religious Freedom & Business Foundation and the Busch School of Business supports the growing movement of top companies that are making their workplaces religiously inclusive.

Vadim Uritsky, associate professor of physics and a team of American and British scientists led by him uncover evidence of small solar structures — or “plumelets” — that could shed new light on the sun's flow of high-speed solar wind. Uritsky's research was published in January in *The Astrophysical Journal*.

The School of Arts and Sciences awards its first ever mid-career sabbaticals to associate professors **Tobias Gregory** (English), **Laura Mayhall** (History), and **Alex Russo** (Media Studies). The mid-career sabbatical is a new honor that gives one semester of teaching relief to associate professors who have a significant history of service at the University and a research project that could be completed during the sabbatical.

Members of the Catholic University community spend a week learning about the legacy of Martin Luther King, Jr. and the current state of racial justice in America during the **MLK Teach-In**. The weeklong series of events, discussions, and online activities was planned in place of the University's annual Martin Luther King, Jr., day of service.

Catholic University's **four-year energy project** (below) is complete. In addition to producing savings from reduced utility costs, completion of the four-year project also supports the University's broader commitment to sustainability.



Jeff Stikeman for Ayers Saint Gross/Robert A.M. Stern Architects

Catholic University announces that Clark Construction Group has been selected to construct the **new nursing and sciences building** (above), the future home of the University's Conway School of Nursing. Clark will partner with an all-star design combination of Ayers Saint Gross and Robert A. M. Stern Architects to build the facility.

Nursing students from the **Conway School of Nursing** class of 2020 achieve a 100% pass rate the first time they took the National Council Licensure Examination (NCLEX-RN) exam.

The Catholic University of America is named a **Military Friendly School**, earning the designation as a gold-level award winner. More than 747 schools are ranked, but the University is one of only 52 ranked “Gold.”

Shannen Dee Williams, assistant professor of history at Villanova University, presents her research on the generations of Black Catholic women who had to fight to live out their vocations during a lecture entitled, “**The Real Sister Act: Why the Stories of Black Catholic Sisters Matter.**”

The Catholic University of America Press exceeds its “best-ever” year of book sales with two full months left in the fiscal year. The previous record was set in 2018. As of Feb. 18, sales are already 9% higher than last year's.

In 2020, the **Ciocca Center for Principled Entrepreneurship** at the Busch School of Business launches a college-level course for Catholic high schools to introduce students to business and entrepreneurship from a Catholic perspective.

The Catholic University of America is honored with a 2020 **Tree Campus Higher Education®** recognition by the Arbor Day Foundation for its commitment to effective urban forest management.



MARCH 2021

Ambassador of Mexico Martha Bárcena, and **Ambassador of France Philippe Étienne** (above) — and their spouses Agustín Gutiérrez Canet and Patricia Étienne respectively — visit the University Libraries Special Collections. The event was jointly organized by the University Libraries Special Collections, the Institute for Latin American and Iberian Studies (ILAIS), and the Office of Global Strategies (OGS). Maria Mazzenga, curator of the American Catholic History Collections, introduced the guests to the Rare Books suite and the “El Plan de Iguala,” also known as The Plan of the Three Guarantees or Act of Independence of North America. This 1821 proclamation is the founding document of Mexico as an independent country

Venigalla Rao, professor of biology and director of Catholic University's Center for Advanced Training in Cell and Molecular Biology, is honored for his more than three decades of multi-disciplinary research with a highly prestigious fellowship in the American Academy of Microbiology. He is one of 65 researchers from around the world to receive the fellowship in 2021. Rao leads a multidisciplinary research program to develop vaccines and cure diseases, including HIV, cancer, and COVID-19, funded by the National Institutes of Health and the National Science Foundation.

Catholic University's presence on the higher education landscape grows for the second time in a year with the opening of a **new location in Alexandria, Va.**, occupying 18,500 square feet on the second floor of Catholic Charities USA's headquarters building. In spring 2020, the University opened a location in Tucson.

For the second straight year, the Catholic University men's and women's swimming teams sweep the **Landmark Conference Swimming and Diving Championships**. The men win their fifth consecutive championship while the women win their second-straight.

Katherine Jansen, professor of history, organizes the first-ever webinar for the journal, *Speculum: A Journal of Medieval Studies* entitled, “Disease, Death and Therapy.” Jansen serves as the editor of the journal.

Monsignor Stephen Rossetti, research associate professor of theology, and music alumna **Crossley Hawn** collaborate with the Museum of the Bible to prepare a “virtual exhibit” on the Stations of the Cross.

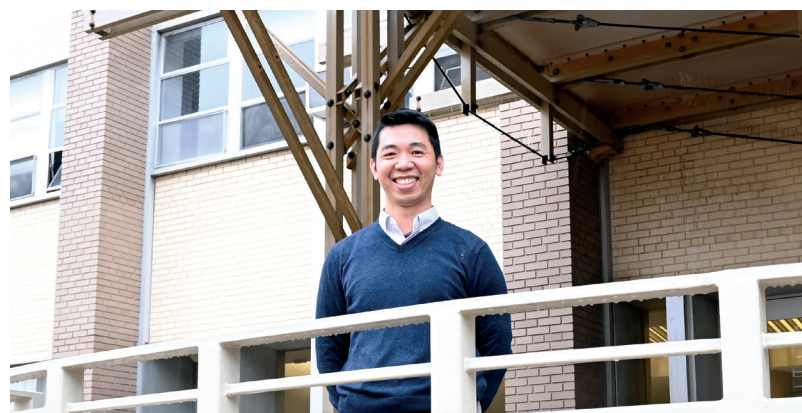
Three politics doctoral students, **Nicholas Hamisevicz**, **Carly Jones**, and **Daniel Petri**, reflect on the challenges and successes of President Joe Biden's administration during a webinar entitled “The Biden Presidency on Day 51.” The webinar is hosted by the Institute for Policy Research and Catholic Studies and examines the new administration's actions through the lenses of foreign policy, criminal justice, and health care.

Brandon Vaidyanathan, professor and chair of the Department of Sociology, along with **Chris Jacobi**, research associate, explore the link between religious involvement and mental health during the COVID-19 pandemic. The study, funded by the John Templeton Foundation, looks at Catholic, Evangelical, African American Baptist, Mormon, Reform and Orthodox Jewish, and Hindu congregations.

Hieu Bui (below), assistant professor of electrical engineering and computer science, is awarded a three-year grant totaling \$192,000 from the U.S. Naval Research Laboratory and the Defense Threat Reduction Agency to study how to program nucleic acid systems with DNA nanotechnology for use in healthcare diagnostics.

The **Conway School of Nursing** is ranked 27 on the U.S. News and World Report's list of the 220 best graduate schools for nursing, marking a significant jump from last year's ranking of 36. The University is also named to the Princeton Review 2021 ranking of the top online nursing programs.

Catholic University celebrates **St. Oscar Romero** during a series of events planned by the Center for Cultural Engagement, Campus Ministry, and the Student Organization of Latinos.



Students from the Student Government Association Environmental Initiative, Catholic University Environmental Club, and staff from Facilities Planning and Management join forces to break ground for a **new community garden**, located on the north side of Curley Hall. The garden will incorporate Franciscan garden values that discourage the use of pesticides and herbicides.

APRIL 2021

Sean Sullivan, associate vice president and director of athletics, announces the formation of an Athletics Diversity Initiative called "CARDS United," which aims to honor the human dignity in every member of the community and will help to foster a diverse community through continual assessment, educational programming, respectful dialogue, service, and engagement.

The School of Arts and Sciences gathers leading voices from government, journalism, academia, and think tanks to discuss the causes and meaning of the Capitol riot in the 2021 Spring Speakers' Series, "**American Impasse: Politics, Citizenship, and Democracy in 2021**" sponsored by the school's Board of Visitors.

Catholic University announces the establishment of the **Bacteriophage Medical Research Center** that will focus on advancing biomedical technologies using a unique bacteriophage T4 technology developed by Venigalla Rao, professor of biology, who has been studying this virus for more than 40 years. He serves as the founding director of the center and is among the world's top experts on viruses and associated biomedical applications such as vaccine development and genetic therapies.

Catholic University's **The Catholic Project** is a co-sponsor of "Faith and Flourishing: Strategies for Preventing and Healing Child Sexual Abuse," spearheaded by the Institute for Human Flourishing at Harvard University and co-sponsored by the Pontifical Commission for the Protection for Minors. This landmark symposium is a marquee event on the April 8 World Day for Child Sexual Abuse Prevention, Healing, and Justice.

The School of Engineering's **Center for Service Through Innovation** hosts a student-led Design Jam - Vaccine D.C., that focuses on effective and equitable vaccination in the District.

Catholic University's **Research Day** is held virtually and features 78 oral presentations and 100 poster presentations from students, faculty, and staff members.

To celebrate **Earth Week** approximately 50 members of the University community participate in service projects, working in the gardens at the Franciscan Monastery of the Holy Land in America and cleaning graves at Mount Olivet Cemetery.

Susan Wessel, professor of Church history and historical theology, is formally installed as The James H. and Mary F. Moran Endowed Professor in the Origins of Church Teaching within the School of Theology and Religious Studies.

The **Columbus School of Law** receives a \$4.25 million gift to establish The Project for Constitutional Originalism and the Catholic Intellectual Tradition. Made by an anonymous trust, the gift establishing the project is intended to create an intellectual center for the study of how the United States Constitution's original, distinctly American vision of ensuring the protection and flourishing of the human person emulates important aspects of the Catholic intellectual tradition.

Sheina Godovich, Ph.D. candidate in clinical psychology, is one of 100 doctoral students in the United States and Canada selected to receive a \$20,000 Scholar Award from the Philanthropic Educational Organization (P.E.O.) Sisterhood.

Catholic University's Institute for Latin American and Iberian Studies (ILAIS), University Advancement, and Barry University host a panel discussion exploring the impact of family separation on immigrant communities by examining the Cuban Children's program known as **Operation Pedro Pan**.

Vice Chair of the Board of Trustees **Bill Conway and his wife, Joanne**, commit \$20 million to renew the Conway Scholars program in the nursing school for the next five years.



Catholic University's men's and women's golf teams capture their first-ever **Landmark Conference championships** (above and below), led by Landmark Conference Players of the Year, juniors Mary Colella and Zach Mueller.



Financial Performance

In managing through the pandemic, the University took necessary actions in operations with the following goals: 1) the health and safety of our community, 2) continued viability of Catholic University into the long-term future, 3) maintaining quality of student educational and residential experiences, and 4) preservation of faculty and staff jobs. The University reduced operating expenses, including employee compensation, and made new investments to enrich the academic and service environments for students, faculty, and staff. Actions of the entire University community — donors, alumni, employees, and students — combined to strengthen the University's financial position.

FY21 RESULTS

The University ended Fiscal Year 2021 (April 30) with a positive net operating margin of \$5.6 million. University net assets increased \$97.9 million to \$707.9 million. This added growth enhances the ability to provide future resources for strategic priorities and capital improvements. **Exhibit I** illustrates the changes in net assets over the past decade.

In FY21, the University invested more than \$7M in health and safety and remote learning to navigate the COVID-19 challenge. This included classroom technology and infrastructure (\$2M), additional technical and instructional personnel (\$930K), isolation and quarantine space (\$350K), safety protocols including testing and tracing (\$2.8M), and

enhanced cleaning protocols (\$1.1M). These investments allowed the University to continue its in-person residential offerings (an important part of our core value proposition), while most other schools in the area and the nation did not. In the fall 2020 term, the University welcomed first year students to campus and in the spring 2021 term, all students returned in person. A large number of courses, particularly in the fall term, were successfully transitioned online to ensure instructional continuity, and the University's faculty more than answered the call to quickly adapt to new instructional technologies and modalities while maintaining high standards of instruction, student satisfaction, and engagement.

Exhibit I

Total Net Assets (\$ millions)

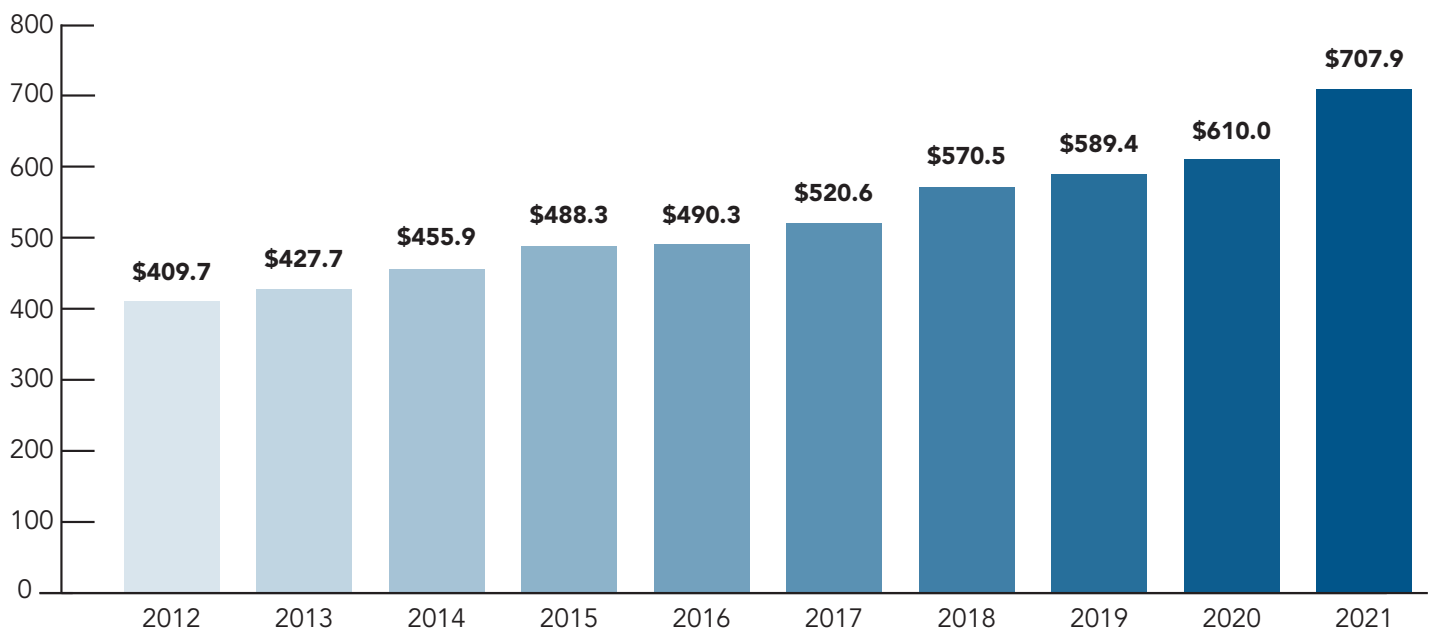
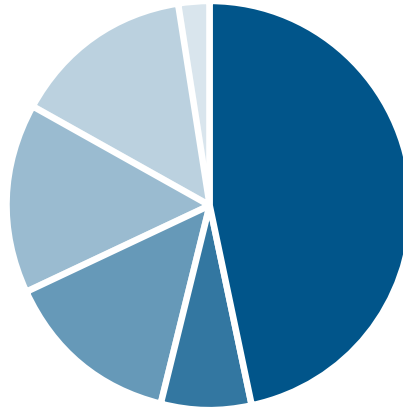
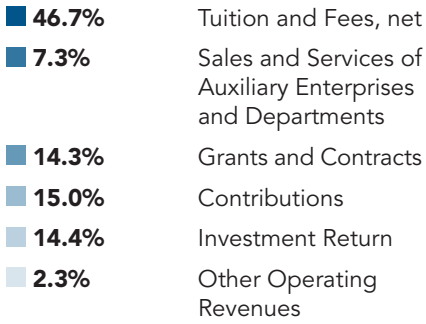
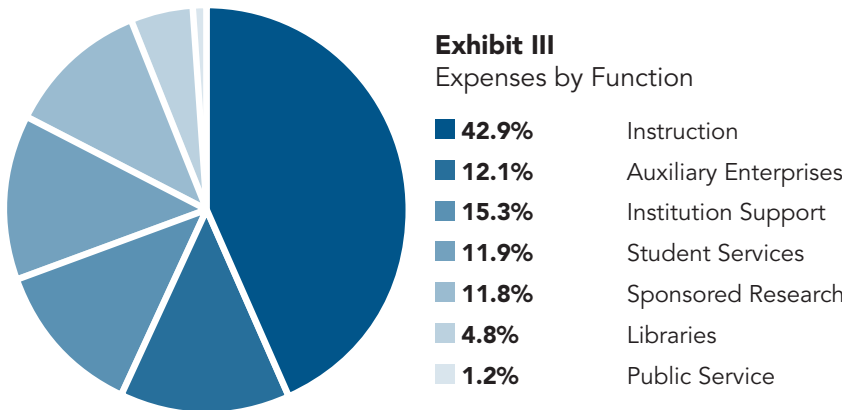


Exhibit II
Sources of Revenue



Operating expenses totaled \$222.2 million, representing a \$13.2 million, or 5.6 percent decrease over the prior year. The University continued with a balanced budget strategy that focused new investments on undergraduate enrollment capacity and philanthropy. **Exhibit III** depicts expenses by function. Note that 54.8 percent of operating expenses either directly benefited students or were attributable to academic areas. Instructional expenses for FY21 comprised 42.9 percent and student services comprised 11.9 percent of total expenses. **Exhibit IV** shows operating expenses by type of expense. Personnel — salary, wages, and employee benefits — represented 63.3 percent of the University's total operating costs.



The University looked beyond the pandemic to the future, making investments in two key areas. First, in student search, growing the pool of prospective new students contacted by the University from approximately 250,000 to 400,000 annually. Second, another installment in the University's continued investment in capacity for the comprehensive philanthropic campaign. Generous donors continued to support the University's mission. They materially contributed to the positive outcome for the year.

As shown in **Exhibit II**, the University derived its operating revenue from five major sources: student tuition and fees net of financial aid, sales and services of auxiliary enterprises, sponsored grants and contracts, philanthropic contributions, and investment returns designated for current year operations. The University's FY21 operating revenue was \$227.8 million. The University's main source of revenue, tuition, is derived from our core business to educate students. Net tuition and fees provided \$106.3 million, or 46.7 percent of total revenue, and related room and board revenue constituted \$16.6 million, or 7.3 percent of total. Philanthropy was critically important as well. Contributions for operations were \$34.2 million and represented 15 percent of operating revenue. Investment returns for operations, coupled with working capital earnings, totaled \$32.8 million, or 14.4 percent of total operating revenue while grants and contracts yielded \$32.5 million, or 14.3 percent of total operating revenue.

Exhibit IV
Expenses by Type

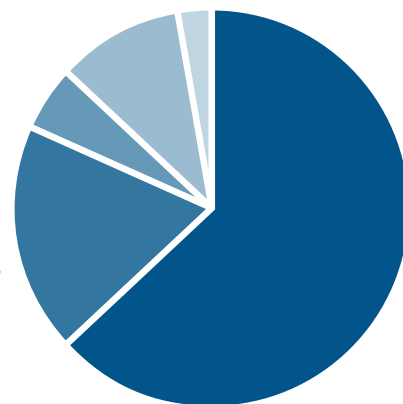
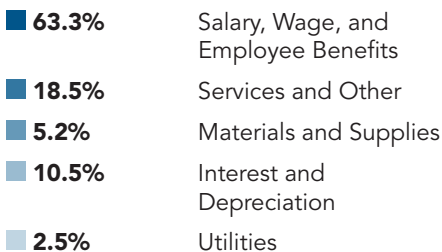
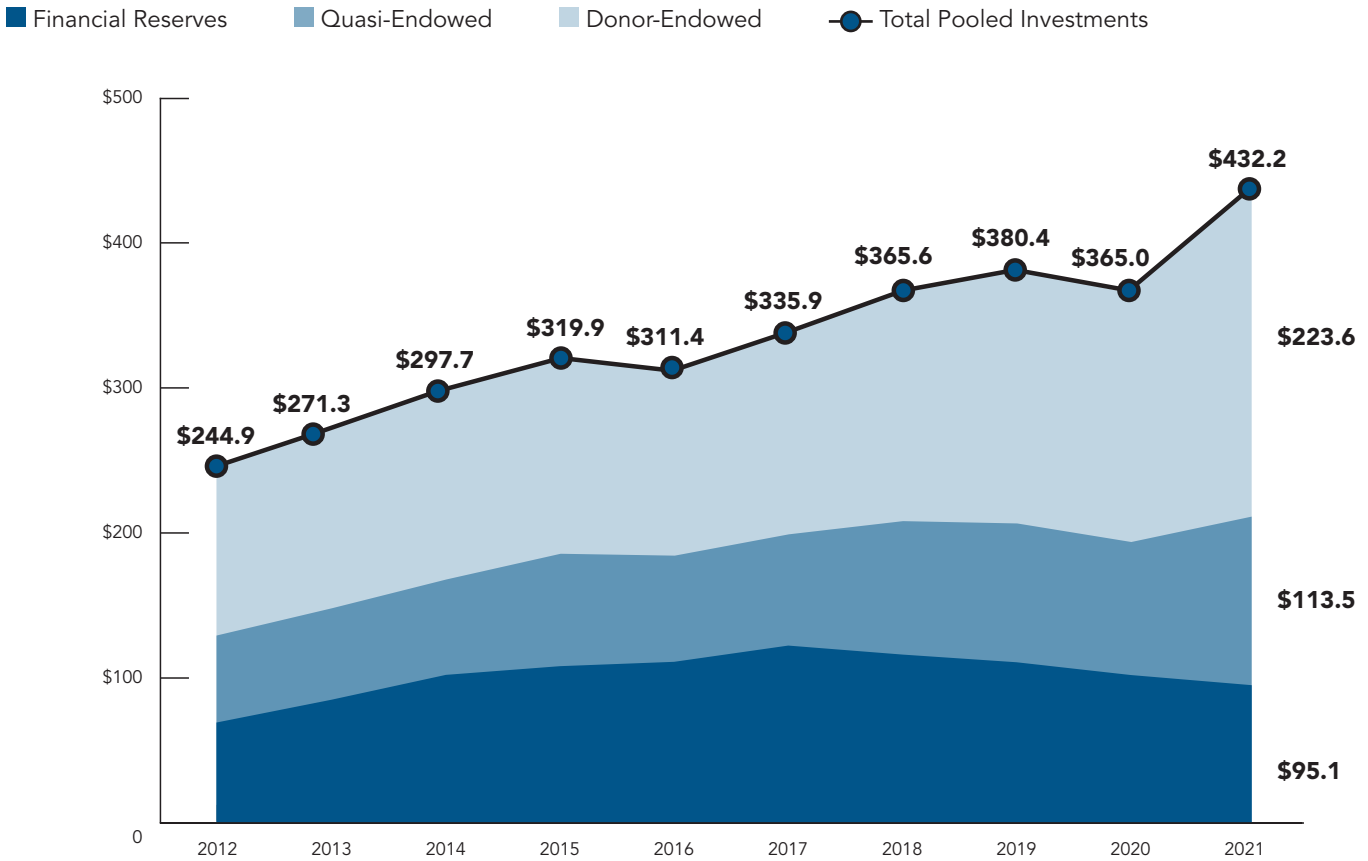


Exhibit V

Pooled Investments Market Value (\$ millions)



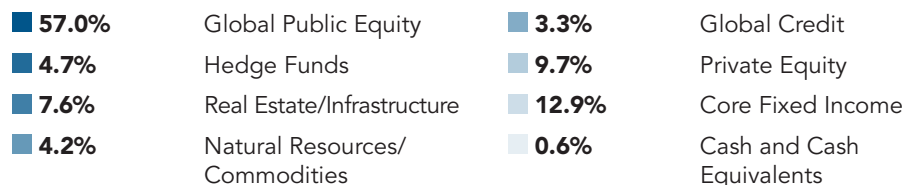
LONG-TERM POOLED INVESTMENTS

The University’s pooled long-term investments consist of endowment and financial reserves invested to support the University’s operating and capital needs. The market value of the pooled investments was \$432.2 million on April 30, 2021; that’s an increase of \$67.2 million or 18.4 percent over the prior year. Funds earned 31.9 percent for the year, and an average of 11 percent over five years. **Exhibit V** illustrates the changes in the pooled investments for the last 10 years and demonstrates the impact of philanthropy in building and securing the University’s strong financial position.

The endowment is managed to provide a perpetual stream of funding for the University’s mission. The portfolio is structured to maintain

and build the endowment’s inflation-adjusted purchasing power. This is accomplished through investment across diverse asset classes, such as domestic and global public equities, private equity, fixed-income, real estate, emerging markets, and alternative investments. The differing characteristics of the asset classes reduce volatility of returns and provide for principal growth with acceptable risk. The asset allocation strategy is shown in **Exhibit VI**.

Exhibit VI
Asset Allocation by Strategy



Catholic University's spending policy is designed to preserve endowment value while providing cash flow to fund operating priorities. Spending of funds restricted by either donor or Board of Trustees action and unrestricted financial reserves are carefully managed. Policy provides an annual allocation to the operating budget of 4.5 percent of the trailing 12-quarter average market value of the endowment.

FACILITIES

The University continued with pandemic response safety measures throughout FY21. As previously noted, the first-year class was able to live and learn on campus in reduced-density arrangements in residence halls and classrooms in the fall 2020 term. Upperclass students learned remotely and faculty delivered content with upgraded technology. In the spring 2021 term, all students were welcomed back to live in residence halls and learn in-person, remotely, and in hybrid environments. The Facilities staff supported these arrangements with enhanced cleaning and sanitizing, physically distanced classroom seating set-ups, directional and informational signage, personal protective equipment for the University community, physical protective barriers, modified and enhanced HVAC components, isolation space for testing and quarantine, and several other measures to reduce risks associated with COVID-19. In addition, the University made considerable progress on its capital project priorities.

Phase 2 of the Campus Energy Project reached substantial completion in FY21 and hot water generated in the central plant was delivered to all remaining buildings scheduled to receive it in time for the heating season. The project progressed ahead of schedule, due to both better-than-expected weather conditions and efficiencies gained by the reduced population on campus. The Energy Project replaced the antiquated in-ground steam system with modern and energy-efficient hot and chilled water distribution from new boilers and chillers in the central power plant.

Renovation of Caldwell Hall's Seton Wing exterior windows and façade was completed in late summer 2020. Exterior façade repairs on the Columbus School of Law began in summer 2021. New campus wayfinding signage was in place to greet students as they returned for the fall 2020 semester. In addition, fire/life safety and mechanical system upgrades in Ward Hall were completed in fall 2020. Similar upgrades for McMahon Hall and Hartke Theatre began in 2021 and will continue into 2022.

Build-out of approximately 66,748 square feet leased by the University from Catholic Charities USA in Alexandria, Va., was completed in January 2021. The Alexandria Center houses classrooms, student-gathering spaces, and program support for programs of the Metropolitan School of Professional Studies, the School of Engineering, and the Columbus School of Law. Limited use of the space began in spring 2021.

The University continued to see tremendous growth in its net assets. The Light the Way comprehensive campaign neared its goal of \$400 million at the end of FY21 (and since has been extended), providing funding for a variety of strategic initiatives, student financial aid, and capital projects.

Several key capital projects continued with significant progress in FY21. Construction of the Dining Commons continued and completion of the steel superstructure was celebrated with a "topping-out" event in May 2021. The design development phase for the new nursing and sciences building and new campus gateway was complete by the end of the fiscal year and the project received unanimous approval at its zoning hearing in April 2021.

Finally, the University unveiled its Five-Year Campus Sustainability Plan in October 2020 during Campus Sustainability Month, an international celebration of sustainability in higher education. The University's website noted: "The initiatives and actions listed in the plan are intended to generate positive environmental change, promote education and research, preserve resources, raise awareness, reduce expenditures, generate exciting dialogue, and create new Catholic University community engagement touchpoints." Due to efficiencies of the Campus Energy Project and the reduced population on campus, the University saw reductions in consumption of natural gas, electricity and water, and attendant costs.

Catholic University was recognized in several national higher education sustainability rankings, including the College Consensus "Best Green Colleges in the United States" and the US GreenMetric World Rankings for sustainable campuses.

In all, FY21 was a challenging pandemic year for the University's operations and finances, yet tremendous progress was made and the University finished the year stronger financially.



Consolidated Statements of Financial Position

(in thousands) — For the years ended on April 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Assets		
Cash and cash equivalents	\$ 39,624	\$ 20,810
Deposits with bond trustee	38,512	68,711
Accounts receivable:		
Student fees and other, net of allowance	8,041	7,744
U.S. government and other agencies, net of allowance	4,298	7,299
Student loans receivable, net of allowance	4,830	5,663
Contributions receivable, net of allowance	65,955	63,535
Investments	484,915	402,476
Deferred charges and other assets	6,165	5,292
Operating right-of-use assets	12,632	13,526
Property and equipment, net	315,613	285,658
Interest in perpetual trusts	2,452	1,863
	<u> </u>	<u> </u>
Total assets	\$ 983,037	882,577
	<u> </u>	<u> </u>
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 36,582	\$ 34,947
Deferred revenues, student deposits, and other liabilities	14,929	8,559
Refundable advances from the U.S. government	4,291	5,223
Split-interest agreements	1,654	1,712
Operating lease obligations	14,717	14,953
Asset retirement obligations	10,706	10,222
Indebtedness, net	192,269	196,925
	<u> </u>	<u> </u>
Total liabilities	\$ 275,148	272,541
	<u> </u>	<u> </u>
Net assets:		
Without donor restrictions	337,497	315,343
With donor restrictions	370,392	294,693
	<u> </u>	<u> </u>
Total net assets	707,889	610,036
	<u> </u>	<u> </u>
Total liabilities and net assets	\$ 983,037	882,577
	<u> </u>	<u> </u>

Consolidated Statements of Activities

(in thousands) — For the years ended on April 30, 2021 and 2020

	2021	2020
Operating Revenues and Support		
Student tuition and fees, net	\$ 106,250	\$ 120,216
Federal and private grants and contracts	32,530	28,541
Contributions	34,238	39,985
Endowment investment return designated for current operations	11,145	10,193
Other investment return designated for current operations	21,686	20,573
Sales and services of departments	1,823	1,586
Sales and services of auxiliary enterprises	14,801	30,453
Other operating revenues	5,335	2,149
Total operating revenues and support	\$ 227,808	\$ 253,696
Operating Expenses		
Instruction	\$ 95,267	\$ 102,967
Sponsored research	26,314	26,788
Public service	2,752	2,645
Libraries	10,692	11,862
Student services	26,393	30,243
Institutional support	33,933	29,062
Auxiliary enterprises	26,863	31,867
Total operating expenses	222,214	235,434
Change in net assets from operations, before transfers	5,594	18,262
Board-designated transfers from operations	-	(9,700)
Change in net assets from operations, after transfers	5,594	8,562



Consolidated Statements of Activities (continued)

(in thousands) — For the years ended on April 30, 2021 and 2020

	<u>2021</u>	<u>2020</u>
Nonoperating Activities		
Contributions restricted in perpetuity and/or for capital purposes	\$ 12,901	\$ 37,832
Investment return in excess of endowment and other investment income designated for current operations	80,455	(28,950)
Changes in the value of split-interest agreements	4,265	(390)
Capital campaign costs	(5,071)	(5,139)
Other nonoperating activities	(291)	(1,013)
Change in net assets from nonoperating activities, before transfers	<u>92,259</u>	<u>2,340</u>
Board-designated transfers from operations	-	9,700
Change in net assets from nonoperating activities, after transfers	<u>92,259</u>	<u>12,040</u>
Increase in net assets	<u>97,853</u>	<u>20,602</u>
Net assets at beginning of year	<u>610,036</u>	<u>589,434</u>
Net assets at end of year	<u>\$ 707,889</u>	<u>\$ 610,036</u>



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